

# FAIR EMPLOYMENT TRIBUNAL

CASE REF: 63/19FET  
1889/19

**CLAIMANT:** Martin William Keys

**RESPONDENTS:**

1. Northern Ireland Prison Service
2. Department of Justice
3. Department of Finance

## DECISION

The unanimous decision of the tribunal was that all claims of unlawful discrimination on the grounds of religious belief and/or political opinion are dismissed.

### CONSTITUTION OF TRIBUNAL:

**Vice President:** Mr N Kelly

**Members:** Mr E Grant  
Mrs K McCrudden

### APPEARANCES:

The claimant appeared in person and was unrepresented.

The respondents were represented by Ms Rachel Best, Barrister-at-Law, instructed by the Departmental Solicitor's Office.

1. The decision was issued orally with reasons at the end of the hearing in accordance with the Fair Employment Tribunal (Rules of Procedure) Regulations (Northern Ireland) 2015.

**Vice President:**

**Date and place of hearing:** 19 November 2019, Belfast.

**Date decision recorded in register and issued to parties:**