

THE INDUSTRIAL TRIBUNALS

CASE REF: 7692/19

CLAIMANT: Evelyn Ferguson

RESPONDENTS: 1. APG Supplies & Services
2. Peter Gallagher

DEFAULT JUDGEMENT

Employment Judge: Employment Judge Ó Murray

1. The time for presenting a response having expired, the tribunal declares that the following complaints are well-founded:-
 - (i) failure to make a redundancy payment;
 - (ii) breach of contract (notice pay).
2. I therefore order as follows:-
 - (i) The claimant is entitled to a redundancy payment calculated as follows:-

On the termination of her employment she had three full years' completed service and was aged 59. Her pay was £193.75 per week.

The appropriate multiplier for calculating her redundancy payment is 4.5.

Her entitlement is therefore:-

$$£193.75 \times 4.5 = £871.88.$$
 - (ii) The claimant by virtue of her service is entitled to two weeks' notice pay at £193.75 per week. I order that the respondent do pay to the claimant the sum of £387.50.
3. This is a relevant decision for the purposes of the Industrial Tribunals (Interest) Order (Northern Ireland) 1990.

Employment Judge:

Date decision recorded in register and issued to parties:

For the Secretary of the Tribunals