

THE INDUSTRIAL TRIBUNALS

CASE REF: 2103/20

CLAIMANT: Steven Barrow

RESPONDENT: Terry Coyle t/a Icon Restaurant & Winebar

JUDGMENT

The respondent is ordered to pay to the claimant the sum of £328.50 as the agreed amount of unlawful deduction of wages.

The respondent is ordered to pay to the claimant the sum of £1599.83 as the amount owed of unpaid holiday pay.

CONSTITUTION OF TRIBUNAL

Employment Judge: Employment Judge Browne

Members: Mrs D Adams
Mrs F Cummins

APPEARANCES:

The claimant attended in person and represented himself.

The respondent attended in person and represented himself.

1. The Tribunal orally delivered its decision and reasons at the hearing after considering the oral and written evidence.
2. The respondent accepted that he owed the claimant the agreed amount of £328.50. He therefore is ordered to pay the claimant that amount.
3. The Tribunal unanimously accepted the evidence of the claimant over that of the respondent as regards his claim for unpaid holiday pay. The claimant amended his calculation of the amount outstanding to £1,599.83. The respondent is therefore ordered to pay to the claimant that amount.

4. At the conclusion of the proceedings, the respondent asked if he could appeal the Tribunal's decision. The Tribunal verbally confirmed that he could appeal the decision; it is the respondent's responsibility to ensure that he complies with the appropriate procedure and timescale after this decision is issued.
5. This is a relevant decision for the purposes of the Industrial Tribunals (Interest) Order (Northern Ireland) 1990.

Employment Judge:

Date and place of hearing: 16 September 2021, Belfast.

This judgment was entered in the register and issued to the parties on: