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STATUTORY RULES OF NORTHERN IRELAND

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**2010 No. 295 (C. 16)**

**EMPLOYMENT  
WORK AND FAMILIES**

**The Work and Families (Northern Ireland) Order 2006  
(Commencement No. 2) Order (Northern Ireland) 2010**

*Made - - - - 8th September 2010*

The Department for Employment and Learning makes the following Order in exercise of the powers conferred by Articles 1(3) and (4) of the Work and Families (Northern Ireland) Order 2006<sup>(a)</sup>.

**Citation and interpretation**

**1.**—(1) This Order may be cited as the Work and Families (Northern Ireland) Order 2006 (Commencement No. 2) Order (Northern Ireland) 2010.

(2) In this Order “the 2006 Order” means the Work and Families (Northern Ireland) Order 2006.

**Provisions coming into operation on 9th September 2010**

**2.** The following provisions of the 2006 Order shall come into operation on 9th September 2010—

- (a) Articles 5 to 12;
- (b) Article 13(1), in so far as it relates to the provisions in Schedule 1 referred to in paragraph (c); and
- (c) Schedule 1, paragraphs 18, 19, 21, 23, 27, 29, 36, 37, 40, 42, 43 and 46 to 48.

**Provisions coming into operation on 1st October 2010**

**3.** The following provisions of the 2006 Order shall come into operation on 1st October 2010—

- (a) Article 13(1), in so far as it relates to the provisions in Schedule 1 referred to in paragraph (d);
- (b) Article 13(2) and (3);
- (c) Article 17, in so far as it relates to the provisions in Schedule 2 referred to in paragraph (e);

- (d) Schedule 1, paragraphs 1 to 4, 9 to 14, 15(2), 16, 17, 24 to 26, 28, 34, 35, 38, 39, 41, 44, 45, 49 and 50;
- (e) Schedule 2, in so far as it gives effect to the following repeals—
  - (i) Article 7(2)(a) of the Employment (Northern Ireland) Order 2002**(b)**;
  - (ii) paragraphs 1(1), 4(1), 4(7) and 4(14) of Schedule 2 to that Order; and
  - (iii) paragraph 4(19), in so far as it relates to Articles 112A, 112B and 112G of the Employment Rights (Northern Ireland) Order 1996.

Sealed with the Official Seal of the Department for Employment and Learning on 8th September 2010.

*Sir Reg Empey*  
Minister for Employment and Learning

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## EXPLANATORY NOTE

*(This note is not part of the Order)*

This Order brings into operation certain provisions of the Work and Families (Northern Ireland) Order 2006 (S.I. 2006/1947 (N.I. 16)) (“the 2006 Order”).

- Those provisions which concern powers to make regulations governing additional paternity leave and pay come into operation on 9th September 2010.
- Other provisions concerning additional paternity leave and pay come into operation on 1st October 2010.

By virtue of Article 1(2) of the 2006 Order, Articles 1 and 2 of that Order came into operation on 26th July 2006. Certain other provisions of the 2006 Order were brought into operation by an earlier Commencement Order (as noted below).

## NOTE AS TO EARLIER COMMENCEMENT ORDERS

*(This note is not part of the Order)*

The following provisions of the Work and Families (Northern Ireland) Order 2006 have been brought into operation by a Commencement Order made before the date of this Order.

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.I. No.</i>
Articles 3 and 4	01.09.2006	2006 No. 344 (C. 17)
Article 13 (partially)	01.09.2006	2006 No. 344 (C. 17)
Article 13 (partially)	01.09.2006	2006 No. 344 (C. 17)
Article 14	06.04.2007	2006 No. 344 (C. 17)
Articles 15 and 16	01.10.2006	2006 No. 344 (C. 17)
Article 17 (partially)	01.10.2006	2006 No. 344 (C. 17)
Schedule 1, paragraphs 5, 30, 31, 32 and 33	01.09.2006	2006 No. 344 (C. 17)
Schedule 1, paragraphs 6, 8 and 20 (partially)	01.09.2006	2006 No. 344 (C. 17)
Schedule 1, paragraphs 6, 8 and 20 (for all other purposes)	01.10.2006	2006 No. 344 (C. 17)
Schedule 1, paragraphs 6, 8 and 20 (for all other purposes)	01.10.2006	2006 No. 344 (C. 17)
Schedule 1, paragraphs 6, 8 and 20 (for all other purposes)	01.10.2006	2006 No. 344 (C. 17)
Schedule 1, paragraphs 7, 15(1), 15(3) and 22	01.10.2006	2006 No. 344 (C. 17)
Schedule 2 (partially)	01.10.2006	2006 No. 344 (C. 17)

