



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Wood

**Respondent:** The Ministry of Defence

**Heard at:** Southampton

**On:** 1-3 August 2016

**Before:** Employment Judge Kolanko  
Members Mr N Cross  
Mrs KG Symonds

**Representation**

Claimant: In person

Respondent: Mr J Burns of Counsel

## JUDGMENT

**The Unanimous judgment of the tribunal is:**

1. The complaint of unfair dismissal is dismissed, the claimant was fairly dismissed.
2. The complaints of unlawful discrimination on the grounds of the protected characteristic of sex are dismissed.
3. The claimant is ordered to pay to the respondent costs in the sum of £10,000.

Employment Judge Kolanko

Date 17 August 2016

JUDGMENT SENT TO THE PARTIES BY EMAIL ON

23 August 2016

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.