



sgv

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr M Zollo

and

Respondent

CJP Construction Limited

Held at Reading on

17 March 2016

Representation

Claimant: In person (Assisted by Ms B Mazza, interpreter in the Italian language)

Respondent: Mr C Picariello, Director

Employment Judge

Mr SG Vowles

JUDGMENT

Evidence

1. The Tribunal heard evidence on oath and read documents provided by the parties.

Name of Respondent

2. The correct name of the Respondent is CJP Construction Limited and the title to the proceedings is amended accordingly.

Employment Status – section 230 Employment Rights Act 1996

3. The Claimant did not have the status of an employee or a worker and was not entitled to bring complaints of breach of contract, unpaid wages and unpaid holiday pay. These claims fail and are dismissed.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

4. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Employment Judge Vowles

2016

Judgment sent to the parties on : : and entered in the Register.

..... for Secretary of the Tribunals.