



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr N Matharu

Respondent
Gullfield Ltd

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON

3 August 2017

EMPLOYMENT JUDGE Harding

Representation

For the Claimant: In Person

For the Respondent: No attendance

JUDGMENT

1 The claimant's claim for a redundancy payment is in time. The claim succeeds. The respondent is ordered to pay to the claimant a redundancy payment in the sum of £6, 466.50. This is calculated as follows: Age 58 @ dismissal, 9 completed years service, multiplier 1.5, statutory cap on a weeks pay £479 = 13.5 weeks @ £479.

2 The claimant's claims for wrongful dismissal (unpaid notice pay) and unpaid holiday pay are out of time. It was reasonably practicable for the claims to be presented in time. Accordingly the tribunal has no jurisdiction to hear these claims and they are dismissed.

Case No:1300065.17
Employment Judge Harding
Dated:3 August 2017

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).

Case Number: 1300065.2017

Judgment sent to Parties on

11 August 2017

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).