



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mrs K Uppal

AND

Respondent
The Woodlands Quaker Home

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 18 to 21 July & 3 November 2017

EMPLOYMENT JUDGE Hughes

For the Claimant: Mr J Gidney, Counsel

For the Respondent: Mr R Quickfall, Counsel

JUDGMENT

The judgment of the Employment Tribunal is that:

- 1 The claimant was unfairly dismissed.
- 2 The claimant did not contribute to her dismissal. If a fair procedure had been followed there was a 30% that the claimant would have been dismissed.
- 3 The Employment Tribunal will reconvene on Tuesday 19 December 2017 to determine remedy.

Signed by _____ on 6 November 2017
Employment Judge Hughes

Judgment sent to Parties on
6 November 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.