



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Ellis  
**Respondent:** G & J Hire Ltd (t/a Hertz)  
**Case number:** 1300378/2016

## JUDGMENT

Under Rule 21 of the Employment Tribunals Rules of Procedure 2013.

The respondent having stated in the Response that it is not contesting any part of the claim, and on the basis of the available information before the Employment Judge:

The judgment of the tribunal is:

1. The claimant was unfairly dismissed;
2. The claimant is awarded a basic award in the sum of £4550.50 and a compensatory award of £2226.96;
3. The claim for breach of contract in respect of notice pay is upheld and I award the claimant damages for such breach in the sum of £3844.71 (net);
4. As the claimant has been awarded a basic award for unfair dismissal, he is not entitled to a statutory redundancy payment.
6. Unless representations are received from the respondent within 14 days of the date this Judgment was sent, the respondent is ordered to pay the claimant's costs in respect of the tribunal fee in the sum of £250.

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Employment Judge **Cocks**

Date 23 March 2017

JUDGMENT SENT TO THE PARTIES ON

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23 March 2017  
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FOR THE TRIBUNAL OFFICE