



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Smith

Respondent: Malvern Manufacturing Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross/net sum of **£3,114.88**
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£4,284**
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£7788.42**
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£103.27**
6. The respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of **£250** in respect of the issue fee paid by the claimant in these proceedings.
7. If the claimant wishes to pursue further compensation for unfair dismissal there will need to be a hearing. Claimant is to confirm by 16 May 2017.

Employment Judge **Broughton**

Date: 05 May 2017

JUDGMENT SENT TO THE PARTIES ON

10 May 2017.....