



EMPLOYMENT TRIBUNALS

Claimant

Miss E Davies

v

Respondent

University of Worcester

JUDGMENT OF THE EMPLOYMENT TRIBUNAL OPEN PRELIMINARY HEARING

Heard at: Birmingham

On: 26 October 2017

Before: Employment Judge Lloyd

Appearances

For the Claimant: Did not attend

For the Respondent: Mr D Potter, Solicitor

JUDGMENT¹

I dismiss the claimant's claim of unfair dismissal forthwith and in its entirety, on the following grounds;

- (a) Pursuant to Rule 37(1) (b) (c) and (d) of the Tribunal Rules of Procedure 2013, as amended, the claimant having; (i) conducted her proceedings in an unreasonable manner, (ii) failed to comply with the Tribunal's case management orders and (iii) the claim has not been actively pursued by the claimant.
- (b) The claimant's claim was presented out of time and she has not discharged her burden of proof to show that it was not reasonably practicable to have presented the claim within the prescribed time limit; having regard to Section 111(2)(a) & (b) of the Employment Rights Act 1996.

Employment Judge **Lloyd**

26 October 2017

Judgment sent to the parties on

30 October 2017

¹ Reasons for the judgment were given orally at the hearing and those attending took notes. This is a promulgated record of the main judgment. Any request for full written reasons must be made within 14 days.