



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Z Khan

v

Mills & Reeve LLP

FINAL MERITS HEARING

Heard at: **Birmingham** On: **10 & 11 October 2017**

Before: **Employment Judge Perry** Members: **Ms S Petrulis**
Mr D Faulconbridge

Appearances

For the Claimant: **in person**

For the Respondent: **Mr M. Brewer (solicitor)**

JUDGMENT

1. In our unanimous judgment there was no contravention of part 5 of the Equality Act 2010 and the claimant was not subjected to discrimination in contravention of s.15 (something arising from), s.19 (indirect discrimination) and ss.20-22 (the failure to make reasonable adjustments) Equality Act 2010 and those complaints are dismissed.

Employment Judge Perry

Dated: 11 October 2017