



## EMPLOYMENT TRIBUNALS

**Claimant**

Miss A Swift

v

**Respondent**

Cambrian Healthcare Limited

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

**Heard at:** Birmingham

**On:** 3 July 2017

**Before:** Employment Judge Lloyd

**Representation**

**For the Claimant:** In person

**For the Respondent:** Ms N Owen, Counsel

### JUDGMENT

The tribunal's judgment is that:

- 1) The claimant's complaint of unfair dismissal was presented out of time, having regard to Section 111(2)(a) Employment Rights Act 1996.
- 2) The said claim was presented within a further period that the tribunal considers reasonable and it was not reasonably practicable for the complaint to be presented within time as prescribed by Section 111(2)(a) above.
- 3) An Order giving directions for the hearing of the claimant's complaint accompanies this judgment.

**Employment Judge Lloyd**

4<sup>th</sup> July 2017

Sent to the parties on:

4<sup>th</sup> July 2017

.....

For the Tribunal<sup>1</sup>

---

<sup>1</sup> Note: Reasons for the judgment were given orally at the hearing and the parties took their own notes. This is a promulgated record of the main judgment.