



# EMPLOYMENT TRIBUNALS

## BETWEEN

**Claimant**  
Mr M Zaman

**AND**

**Respondent**  
Confederation of Bangladeshi  
Organisations (CBO) Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham

**ON** 4 August 2017

**EMPLOYMENT JUDGE** Lloyd

### Representation

**For the Claimant:** Mr J Otieno, Counsel

**For the Respondent:** Mr B Prajapati, Solicitor

### JUDGMENT

- 1) I dismiss the claimant's claims in their entirety, upon their withdrawal by the claimant.
- 2) The respondent's application for costs is rejected; and I order that each party shall bear their own costs.

**Employment Judge Lloyd**  
**Dated: 4<sup>th</sup> August 2017**

**Judgment sent to parties on:**  
**9 August 2017**