



EMPLOYMENT TRIBUNALS BETWEEN

Claimant

Mrs K M Holmes

AND

Respondent

Wildings Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Cardiff **ON** 3 August 2017

EMPLOYMENT JUDGE: NW Beard **MEMBERS:** Mr D G Howells
Mrs B A Currie

Representation

For the Claimant: Mr Henry (Lay Representative)

For the Respondent: Mr James (Director)

JUDGMENT

The judgment of the tribunal is that:-

1. By consent the claimant's claim of sex discrimination is well founded.
2. The claimant's claim of discrimination on the basis of being a part time worker is dismissed upon withdrawal by the claimant.
3. The claimant's claim that the respondent to provide a statement of terms and conditions of employment is well founded.
4. The claimant is entitled to an uplift of 10% pursuant to section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992.
5. The respondent is ordered to pay to the claimant compensation on the above claims in the sum of £6,436.25 as calculated below.

Compensatory Award

Injury to Feelings	£5,950.00
Two weeks pay @ £175.57 pw	£ 351.14
Less Gratuitous Payment by respondent	(£ 450.00)

<i>Sub Total compensatory award</i>	£5,851.14	
Uplift 10% for failure to follow ACAS procedure		£ 585.11
TOTAL AWARD	£6,436.25	

Employment Judge

Judgment sent to Parties on
7 August 2017

For the Tribunal office