



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Ms K Lubocka

AND

Respondent

GHF Foods Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Cardiff **ON** 4 October 2017

EMPLOYMENT JUDGE NW Beard

Representation

For the Claimant: In Person

For the Respondent: No Appearance

JUDGMENT

The judgment of the tribunal is that:-

1. In the absence of an ET3 response form from the respondent, the following claims brought by the claimant are upheld the claim of unfair dismissal is well founded; the claimant's claim of Breach of contract (failure to pay notice pay) is well founded, the claimant's claim that she is entitled to a redundancy payment is well founded.

2. The respondent is ordered to pay to the claimant compensation on the above claims as calculated below.

Basic Award	
£318.00 x 5.5 weeks	£ 1749.00
Compensatory Award	
Notice Pay 5 weeks @ £277.00 net	£ 1,385.00 net
Loss of Statutory Rights	£ 350.00
Loss of earnings	

Case Number 1600390/2017

26 weeks @ £277.00 net	£ 7,202.00 net
12 weeks @ £77.00 net	£ 924.00 net
Total Award	£11,610.00

Employment Judge Beard
5 October 2017

Judgment sent to Parties on
____10 October 2017_____
