



EMPLOYMENT TRIBUNALS

Claimant: Mr A Piazzaroli
Respondent: Stemm Print & Signs Limited
Heard at: Leeds On: 8th March 2017
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: Did not attend

JUDGMENT

1. The Claimant was dismissed by reason of redundancy.
2. The Claimant was continuously employed from February 2011.
3. The Claimant did not unreasonably refuse an offer of suitable alternative employment.
4. The Claimant is entitled to a redundancy payment calculated on the basis of 5 weeks' pay at £346.15 per week.
4. The Respondent is ordered to pay to the Claimant a redundancy payment in the sum of £1730.75
5. The Claimant was wrongfully dismissed without his full entitlement to 5 weeks notice.
6. The Respondent is ordered to pay to the Claimant damages for breach of contract in respect of 3 weeks net pay in lieu of notice at £311.60 per week, namely £934.80
7. The Respondent is further ordered to pay to the Claimant costs in the sum of £390.00 in reimbursement of the tribunal fees paid.

Employment Judge Lancaster

Date 8 March 2017

Sent on 8 March 2017