



# EMPLOYMENT TRIBUNALS

**Claimant**                      **Miss T Conway**

**Respondent**                    **Parveen Akhtar**

## JUDGMENT

**Issued pursuant to Rule 21 of The Employment Tribunals  
(Constitution and Rules of Procedure) Regulations 2013**

**THE TIME** for presenting a response having expired and no, or no valid, response having been presented and on the available material before the Employment Judge it is adjudged that :-

1. In accordance with the provisions of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 the complaint for the recovery of damages for breach of contract succeeds and the Respondent is ordered to pay to the Claimant the sum of £345.00.
2. In accordance with the provisions of Regulations 13, 14 and 30 of the Working Time Regulations 1998 the complaint in respect of the claimant's entitlement to payment for leave taken or in lieu of accrued but untaken leave succeeds and the Respondent is ordered to pay to the Claimant forthwith the sum of £86.40 gross.
3. In accordance with s162 Employment Rights Act 1996 the Claimant is entitled to a Redundancy Payment in the sum of £345.00.
4. The Respondent shall, pursuant to Rule 76(4), reimburse the Claimant the Tribunal fees paid in the sum of £160.00.

Employment Judge Burton

Date: 9 March 2017

Sent on 9 March 2017