



EMPLOYMENT TRIBUNALS

Claimant

Mr E Apps

v

Respondent

R&R Retail and Bars Limited

t/a Kelham Bar

PRELIMINARY HEARING

Heard at: Sheffield

On: 5 June 2017

Before: Employment Judge Little

Appearance:

For the Claimant: In Person

For the Respondent: Mr C Atkinson, (Solicitor – but appearing in his capacity as fiancé of one of the Directors)

JUDGMENT

My Judgment is that:-

1. The complaint of non payment of accrued but untaken holiday succeeds and the claimant is entitled to the sum of £796.59.
2. I declare that the claimant's right pursuant to Employment Rights Act 1996 section 8 to an itemised pay statement (to be given at or before the time at which any payment of wages is made) has been breached.
3. However, I have no power to make an award for any unnotified deductions as none fell within the period of 13 weeks immediately preceding the date of the application for the reference (e.g. the presentation of this claim).
4. The claimant is awarded his costs to the extent that the respondent will reimburse to him the issue and hearing fees which he has paid and which amount to £390.

5. The award and costs are to be paid by the respondent to the claimant no later than 7 days from the date this judgment is sent to the parties.

Employment Judge Little

Date: 13th June 2017