



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Pickles

**Respondents:** Mencap in Kirklees

**Heard at:** Leeds

**On:** 14 August 2017

**Before:**  
Employment Judge JM Wade

**Representation**

Claimant: Mr M Rudd (counsel)

Respondent: Mr T Muirhead (solicitor)

## JUDGMENT BY CONSENT

Upon the parties' agreeing confidential terms of settlement in writing during Judicial Mediation today, the claimant's claims are dismissed on his withdrawal before me at the conclusion of that mediation.

Employment Judge JM Wade

Date: 14 August 2017