



EMPLOYMENT TRIBUNALS

Claimant: Mr S Champion

Respondent: Emsec Security Limited

Heard at: North Shields **On:** 20 September 2017

Before: Employment Judge Morris (sitting alone)

Representation:

Claimant: Mrs L Champion, the claimant's girlfriend

Respondent: Ms E Harper, the respondent's Managing Director

JUDGMENT

The judgment of the Tribunal is as follows:

- 1 The claimant's complaint under section 111 of the Employment Rights Act 1996 that his dismissal by the respondent was unfair by reference to sections 94 and 98 of that Act is not well-founded and is dismissed.

- 1 The claimant's contract claim that the respondent dismissed him in breach of his contract of employment by not giving him the notice of termination of that contract to which he was entitled is not well-founded and is dismissed.

Employment Judge Morris

Date 5 October 2017

JUDGMENT SENT TO THE PARTIES ON

6 October 2017

**G Palmer
FOR THE TRIBUNAL**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.