



EMPLOYMENT TRIBUNALS

Claimant: Mr N Iqbal
Respondent: Mr Iftikhar Qureshi
Heard at: Leeds **On:** 22nd September 2017
Before: Employment Judge Lancaster

Representation

Claimant: In person (through an interpreter, Mrs Nabila Rafique)
Respondent: Mrs A Broughton (his daughter)

JUDGMENT

1. The Claimant was wrongfully dismissed without notice but has suffered no loss.
2. The Respondent is ordered to pay to the Claimant a redundancy payment in the sum of £4050.00; 22 ½ weeks' pay calculated on the basis of a weekly wage of £180.00 and the maximum 20 years' continuous employment for 5 of which he was not below the age of 41.
3. The Respondent is further ordered to pay to the Claimant an award of £360.00; 2 weeks' pay under section 38 Employment Act 2002 by reason of the failure to provide a written statement of the terms and conditions of employment

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

EMPLOYMENT JUDGE LANCASTER

DATE 22nd September 2017