



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Flash

**Respondent:** Anetic Ltd

**Heard at:** Bristol **On:** 28 to 31 March 2017

**Before:** Employment Judge Livesey  
Mr JA Fleming  
Mrs E Burlow

**Representation**

Claimant: In person  
Respondent: Mr Grindley, solicitor

## JUDGMENT

The Claimant's complaints of discrimination on the grounds of race and disability and unfair dismissal are dismissed.

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Employment Judge

Date 31 March 2017

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.