



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Sharif

Respondent: (1) R Hardaker & Co Limited
(2) MNS Textiles Limited

Heard at: Leeds **On:** 24 April 2017

Before: Employment Judge Maidment (sitting alone)

Representation

Claimant: Mr Ali, Counsel

Respondent: Mr S Akhtar, Director

JUDGMENT

1. In accordance with the provisions of Section 135 of the Employment Rights Act 1996 it is declared that the Claimant was dismissed by reason of redundancy by the First Respondent and so is entitled to a redundancy payment in the sum of £9,059.72 calculated in accordance with the provisions of Section 162 of the Act.
2. Pursuant to Rule 76(4) a Costs Order is made. The First Respondent will reimburse to the Claimant the issue fee of £160 and the hearing fee of £230 incurred by the Claimant in respect of this claim
3. The application of MNS Textiles Limited (claims against whom were dismissed on 11 April 2017 following their withdrawal) for costs against the Claimant is refused.

Employment Judge Maidment

Date: 24 April 2017