



EMPLOYMENT TRIBUNALS

Claimant: Mr D.Scarpa

Respondents: (1) The Victory Services Association Ltd, trading as The Victory Services Club
(2) Mr M. Field
(3) Ms M. Miotti

Heard at: London Central
Before: Employment Judge Goodman
Ms S. Samek
Mr J. Carroll

On: 19-21,24-25 July 2017

JUDGMENT

1. The claim of unfair dismissal by the first respondent fails.
2. The claims of race discrimination and race harassment against the three respondents fail.
3. The claims against the first respondent of unlawful deductions from wages and for holiday pay are dismissed on withdrawal.

Employment Judge Goodman
25 July 2017

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless requested within 14 days of this written record of the decision being sent to the parties.