



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. B. Astoin

**Respondents:** Bank of England

**Heard at:** London Central

**On:** 26-29,31 July,  
1 August

**Before:** Employment Judge Goodman

## JUDGMENT

1. The claim of unfair dismissal, whether for making protected disclosures or otherwise, does not succeed.
2. The claimant was not denied the right to be accompanied at a disciplinary hearing.
3. There was no contractual term providing for legal representation at a disciplinary hearing
4. The respondent's deduction of outstanding loan repayments from the final salary payment was lawful.

Employment Judge Goodman  
1 August 2017

### Note

Reasons for the decision were given orally at the hearing, written reasons have been requested.