

Case Nos: 2200393/13; 1802263/13; 2201290/13; 2201148/13; Johnson;  
1102744/12; 2200771/13; 2700754/13; Gupta; 1802405/13; Sandhu;  
2402259/13; 2402255/13; 2402256/13; 2402257/13



## EMPLOYMENT TRIBUNALS

**Claimants:** Mrs R Samra (Lead case) & Others

**Respondent:** UL Realisations 2013 Ltd (In administration)  
formerly Ultralase Ltd

## CERTIFICATE OF CORRECTION

Under the provisions of rule 69, the Judgment sent to the parties on 14 February 2017 is corrected as set out in the underlined block text at the beginning of the Judgment.

Employment Judge Pearl  
23 February 2017

**Important Note to parties:**

Any dates for the filing of appeals or reviews are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.

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# EMPLOYMENT TRIBUNALS

**Claimants:** Mrs R Samra (Lead case) & Others

**Respondent:** UL Realisations 2013 Ltd (In administration)  
formerly Ultralase Ltd

**Heard at:** London Central

**On:** 7 & 8 February 2017

**Before Employment Judge:** Mr DA Pearl

**Members:** Ms O Stennet  
Dr V Weerasinghe

**Representation:**

No appearances by any Claimant

No appearance by Respondent

Ms L Thomas (BDO LLP) for the Joint Administrators

## CORRECTED JUDGMENT

**THE CLAIMS FOR PROTECTIVE AWARDS BEING WELL-FOUNDED AND  
THE PROTECTED PERIOD BEGINNING ON 3 DECEMBER 2012:**

The Respondent shall pay to each Claimant in respect of their successful claims the following sums:-

**MRS R SAMRA**

- (a) Notice pay of £5,877.54
- (b) A protective award of £12,985.57
- (c) A compensatory award for unfair dismissal of £400

**MRS V JALOTA, formerly HANDA**

- (a) Notice pay of £3,587.23
- (b) A protective award of £8,577.16

**MRS GORASIA, formerly VARSANI**

- (a) A protective award of £11,487.22

**MS N WOOD**

- (a) A protective award of £12,236.91

**JEYES**

- (a) A protective award of £5,959.73

**MS MANEK**

- (a) Notice pay of £7,994  
(b) A protective award of £10,738.07  
(c) A compensatory award for unfair dismissal of £400

**MR PERERA**

- (a) A protective award of £49,486.59  
(b) A compensatory award for unfair dismissal of £1,766.47

**MS AUGUSTINE**

- (a) Notice pay of £611.75  
(b) A protective award of £9,754.48

**MS WOOLDRIDGE**

- (a) A protective award of £11,986.58

**MS HARPER**

- (a) A protective award of £5,577.88

**MS N BOSTOCK**

- (a) A protective award of £10,488.35

**MR GATEHOUSE**

- (a) A protective award of £11,237.53

**MR GUPTA**

- (a) A protective award of £120,901.69

**MR SANDHU**

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(a) A protective award of £3,012.65

**Employment Judge Pearl  
23 February 2017**