



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr S Kalkhoran

AND John Lewis Partnership

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: London Central

ON: 23 & 24 March 2017

EMPLOYMENT JUDGE: Miss A M Lewzey

MEMBERS: Mrs C Ihnatowicz
Mr J Ballard

Representation

For Claimant: In Person

For Respondent: Ms G Hicks of Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

- (i) The claim of direct race discrimination fails.
- (ii) The claim of harassment fails.
- (iii) No order as to costs.

**Employment Judge Lewzey
24 March 2017**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.