



THE EMPLOYMENT TRIBUNALS

BETWEEN

Mr Salah Nedri

Claimant

AND

Eco Chic Restaurants Ltd

Respondent

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: London Central

ON: 18 December 2017

EMPLOYMENT JUDGE: Mr Paul Stewart

MEMBERS: sitting alone

Appearances:

For Claimant: in person

For Respondent: Did not appear and was not represented

JUDGMENT

The Respondent is ordered to pay the Claimant the sum of £2,574.36 gross representing his unpaid wages.

REASONS

1. The Claimant worked at The Imperial Arms at 577 Fulham Road, London SW6 2EH. He started on 11 March 2017. He was paid at the rate of £24,000 gross per annum. His basic week was supposed to be 45 hours per week which, for 52 weeks, meant his hourly rate of pay was £10.26.
2. The Claimant regularly worked a 13 hour shift on Saturdays and Sundays and a 7.5 hour shift on weekdays. He had one weekday off per week.
3. I calculate that he worked a total of 323 hours between 11 March 2017 and 19 April 2017, the last day of his employment.

4. He produced the one pay advice slip he received which showed the name of the payer to be Eco Chic Restaurants Ltd and the payment he received of £738.46 gross – which payment represented 72 hours at £10.26 per hour.
5. The Claimant is therefore owed for 251 hours @ £10.26 per hour = £2,574.36 gross.
6. I therefore amend the name of the Respondent from that of Ms Katy McWhirter (described by the Claimant as “the owner” but, in reality, a director of Eco Chic Restaurants Ltd which is in liquidation – see

Notices published in the Gazette

[16 Aug 2017](#)

ECO CHIC RESTAURANTS LIMITED (Company Number 08468308) In Administration Trading Name: The Imperial Arms Registered office: 4th Floor Allan House, 10 John Princes Street, London W1G 0AH Principal trading address: 577 King's Road, London, SW6 2EH Notice is given by Marco Piacquadio and Anthony Hyams that decisions are to be sought from the creditors of the above-named Company at a virtual meeting to be held on 29 August 2017 at 10.00 am. The purpose of the virtual meeting is to approve the Administrator's proposals and to decide whether to form a committee, and if one is not formed, to seek resolutions approving the Administrator's pre-administration costs, fixing the Administrator's remuneration and approving the Administrator's category 2 disbursements. In order for their votes to be counted creditors must attend the virtual meeting and vote either personally or by proxy, and must also have submitted proof of their debt (if not already lodged) at Insolve Plus Ltd, 4th Floor Allan House, 10 John Princes Street, London, W1G 0AH by no later than 4 p.m. on the business day before the meeting and their proxy in advance of the meeting being 25 August 2017. Failure to do so will lead to their vote(s) being disregarded. Joint Administrators: Anthony Harry Hyams FCCA (IP No 9413) and Marco Piacquadio MIPA (IP No 19910) of Insolve Plus Ltd, 4th Floor Allan House, 10 John Princes Street, London, W1G 0AH, contact telephone number 020 7495 2348. Date of appointment: 10 July 2017 For further details contact: Amiel Gottlieb by email at amielgottlieb@insolveplus.com, or by phone on 020 7495 2348. Marco Piacquadio, Joint Administrator Dated this 9th day of August 2017

7. And I give judgment in the sum of £2,574.36 gross.

EMPLOYMENT JUDGE Stewart on 18 December 2017