



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Ahmed

**Respondent:** Tesco Stores Ltd

**Heard at:** London Central

**On:** 24, 25 & 26 April 2017

**Before:** Employment Judge Grewal  
Mr G Bishop and Mr R Maheswaran

## Representation

Claimant: In person

Respondent: Mr O Holloway, Counsel

# JUDGMENT

The unanimous judgment of the Tribunal is that:

1 The Tribunal does not have jurisdiction to consider the complaints of race discrimination in respect of the failure to appoint the Claimant to the Team Leader role in September 2014 and to the Stock Compliance Manager role by 19 July 2015.

2 The complaints of direct race discrimination in respect of the failure to appoint the Claimant to the full-time role and his application for unpaid annual leave are not well-founded.

3 The Claimant is to pay £2,500 towards the Respondent's costs.

Employment Judge Grewal  
26 April 2017

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

