



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE WILLIAMS QC
Ms J FORECAST
Dr R P FERNANDO

BETWEEN:

MISS M JACKSON-GORDON

Claimant

AND

CROYDON HEALTH SERVICES NHS TRUST

Respondent

ON: 7, 8, & 9 March 2017

Appearances:

For the Claimant: Ms T Hyatt, counsel

For the Respondent: Ms H Patterson, counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:-

1. The claim for race discrimination is dismissed.
2. The Claimant was unfairly dismissed.
3. The prospects of the Respondent dismissing the Claimant in the event there was no unfairness are 100%. According the Claimant is not entitled to a compensatory award.
4. The basic award is reduced by 75% for the Claimant's own conduct which contributed to her dismissal.

5. The Claimant is entitled to payment of a basic award in the sum of £1,616.63.

Employment Judge Williams QC
Date: 31 March 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.