



# EMPLOYMENT TRIBUNALS

**Claimants:** Mrs. J McClean, Mrs. A Boyce & Mrs. W Harrison

**Respondent:** Collins Florist

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimants were dismissed by reason of redundancy and are entitled to redundancy payments in the following sums:
  - a. Janette McClean £1,166.40
  - b. Wendy Harrison £3,251.25
  - c. Angela Boyce £2,957.40
  
2. The claimants were dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages in the following sums:
  - a. Janette McClean £777.60
  - b. Wendy Harrison £1,530
  - c. Angela Boyce £1,339.20
  
3. The respondent has made an unauthorised deduction from the claimants' wages and is ordered to pay them the following sums:
  - a. Janette McClean £86.40
  - b. Wendy Harrison £127.50
  - c. Angela Boyce £111.60
  
4. The respondent has failed to pay the claimants' holiday entitlement and is ordered to pay them the following sums:
  - a. Janette McClean £50.40
  - b. Wendy Harrison £157.50
  - c. Angela Boyce £212.40

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5. The respondent is ordered to pay the claimants the following total sums:

- a. Janette McClean £2,080.80
- b. Wendy Harrison £5,066.25
- c. Angela Boyce £4,620.60

6. The hearing listed on 6 April 2017 is cancelled.

Employment Judge Balogun  
Date: 6 March 2017