



EMPLOYMENT TRIBUNALS

Claimant: Mr E Carrion Roman

Respondent: Filipe Figuera Da Silva

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross/net sum of **£3336.00**
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1644**
3. The respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of **£160** in respect of the issue fee paid by the claimant in these proceedings.
4. The total to be paid by the Respondent to the Claimant is £5,140
5. The hearing listed on **20 April 2017** is vacated.

Regional Employment Judge Hildebrand
Date: 5 April 2017