



EMPLOYMENT TRIBUNALS

Claimant: Miss P Dixon

Respondent: Bespoke Homecare Limited

Heard at: London South (Croydon)

On: 13 July 2017

Before: Employment Judge John Crosfill

Representation

Claimant: In Person

Respondent: Mr Phil Burn (Director)

JUDGMENT

1. The Claimant's claim for unfair dismissal is well founded.
2. The Respondent is ordered to pay the Claimant the sum of £233.69 calculated in accordance with the schedule below.
3. Upon the tribunal being satisfied that the Claimant has not made any claim for any relevant benefits and making no award in respect of any loss of wages the recoupment regulations do not apply to the award under paragraph 2 above.
4. The Respondent is further ordered to pay the Claimant the sum of £1200.00 she incurred in tribunal fees.

Schedule

1. The Claimant is entitled to a basic award calculated on the basis of 2 years of service over the age of 22 and a gross average wage of £66.845 pw; that is the sum of £133.69.
2. The Claimant has suffered no loss of wages by reason of her dismissal.

Case No: 2300830/2017

3. A sum of £300 is the appropriate sum to award for loss of statutory rights but reduced to £100 to reflect the finding that there was only a 33% chance that the Claimant would have remained in the Respondent's employment.
4. The total sum payable in respect of compensation for unfair dismissal is therefore £233.69.

Employment Judge John Crosfill

Date 19 July 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.