



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Sutharsan

**Respondents:** (1) Andrews Associates Limited  
(2) Rogue Wave Software UK Limited  
(3) Zend Technologies Limited

**Preliminary Hearing  
Heard at Ashford on:** 17<sup>th</sup> August 2017

**Before:** Employment Judge Pritchard

**Representation**  
**Claimant:** Mr T Brown, counsel  
**Respondent:** Mr J Aiston, solicitor

## JUDGMENT

- 1 The Claimant's application to amend his claim to rely on his colour rather than his Asian ethnicity for the purposes of his race discrimination claim is granted.
- 2 The Claimant's application that proceedings be stayed against the Second Respondent is refused.

Employment Judge Pritchard

Date: 17 August 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.