



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE F SPENCER

BETWEEN: MISS C JACOBS CLAIMANT

AND

MR G JELL (1)
ROYALMAIL GROUP LIMITED (2) RESPONDENTS

ON: 13th September 2017

Appearances

For the Claimant: In person

For the Respondent: Mr A Powis, paralegal

JUDGMENT

The Judgment of the Tribunal is that:

- (i) The Tribunal does not have jurisdiction to consider the Claimant's claim of unfair dismissal which was presented out of time. It was reasonably practicable for the claim to be presented in time. The claim is dismissed.
- (ii) The Claimant's claim of disability discrimination was not presented within the relevant time limit but it would be just and equitable to extend the time limit to allow the claim to be heard.
- (iii) By consent the claim against the First Respondent, Mr Jell, is dismissed. The case proceeds against Royal Mail Group Limited.

Employment Judge Spencer
13th September 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision