



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH (CROYDON)

**BEFORE:** EMPLOYMENT JUDGE John Crofill

**BETWEEN:**

**Mrs S POOLOO**

**Claimant**

**-and-**

**Mr YOUNOOS JEETOO  
Mrs KATHLEEN JEETOO  
t/a Beech Lodge (a firm)**

**Respondents**

**ON:** 24 & 25 January 2017

**APPEARANCES:**

**For the Claimant:** Mr David Taylor (a Solicitor)

**For the Respondent:** Mr Joe England (of Counsel)

## **Judgment**

1. The claim of unfair dismissal under Part X of the Employment Rights Act 1996 is not well founded and is dismissed.
2. The claim for notice pay made pursuant to the Employment Tribunals (Extension of Jurisdiction) Order 1994 succeeds.
3. The Respondent is ordered to pay the Claimant the sum of £1,358.55 in damages.
4. The Respondent is further ordered to pay the Claimant the sum of £1,200 in reimbursement for the sums she incurred by paying tribunal fees pursuant to rule 76(4) and 78(1)(c) of Schedule 1 of the Employment Tribunals

(Constitution and Rules of Procedure etc) Regulations 2013.

5. The recoupment regulations do not apply to the sums ordered to be paid.

Employment Judge E J Crosfill  
Date: 2 February 2017