



EMPLOYMENT TRIBUNALS

Claimant: Mrs SV Brain

Respondent: (1) Kent Conservatory Company
(2) Eclipse Construction Company
(3) Kent Conservatory Company Limited
(4) Eclipse Construction and Design Limited

Heard at: Ashford
On: 27 October 2017

Before: Employment Judge Pritchard

Representation

Claimant: Mr R Brain, the Claimant's spouse
Respondent: Mr R Morgan with the Respondents' authority

JUDGMENT

- 1 At material times Kent Conservatory Company Limited, the Third Respondent, was the Claimant's employer. The First, Second and Fourth Respondents are dismissed from these proceedings.
- 2 The Claimant is entitled to receive from the Third Respondent a statutory redundancy payment in the sum of £2,515.50.
- 3 The Third Respondent breached the Claimant's contract of employment by failing to give the full period notice required by section 86 of the Employment Rights Act 1996 or make a payment in lieu. The Third Respondent is ordered to compensate the Claimant by payment in the sum of £989.84 gross.
- 4 The Claimant's claim for holiday pay is dismissed.
- 5 The Claimant's claim that the Third Respondent made unlawful deductions from her wages (arrears of pay) is dismissed upon withdrawal.

Employment Judge Pritchard

Date 27th October 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.