



EMPLOYMENT TRIBUNALS

Claimant: Mr B Spackman

Respondent: Barrow and Thomas Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£198.45**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£595.35**.
3. The respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of **£160** in respect of the issue fee paid by the claimant in these proceedings.
4. The hearing listed on **22 February 2017** is cancelled.

Employment Judge Andrews

Date: 19 January 2017