



EMPLOYMENT TRIBUNALS

Claimant: Mr F M Fernandez Losada

Respondent: Help at Home Services (UK) Ltd

Heard at: LONDON SOUTH

On: 7 APRIL 2017

Before: E J SIDDALL

Representation

Claimant: In Person

Respondent: Did not appear and was not represented

JUDGMENT

It is the decision of the tribunal that:

1. The correct name of the Respondent is Help At Home Services (UK) Ltd and the tribunal file shall be amended accordingly.
2. The Respondent has made unlawful deductions from the wages of the Claimant contrary to section 13 of the Employment Rights Act 1996 and the Respondent shall pay the Claimant arrears of wages amounting to £1655.00 net of tax.
3. The Claimant is entitled to damages for breach of his contract of employment in relation to the Respondent's failure to give him one week's notice of the termination of his employment, amounting to £400 net of tax.
4. In accordance with section 12(3) of the Employment Rights Act 1996 the Respondent has failed to supply the Claimant with itemised pay statements for April May June and July 2016, in breach of section 8 of the Employment Rights Act 1996.
5. The Respondent is ordered to pay to the Claimant the total fees he has paid for bringing his claims to the employment tribunal amounting to £480.00

Employment Judge Siddall
Date 7 April 2017