



EMPLOYMENT TRIBUNALS

Between

Miss J Nabwire-Nakanwagi

Claimant

and

Rage Trade Holding Investment Limited

Respondent

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

in accordance with rule 21 of the Employment Tribunal Rules of Procedure 2013

A response from the Respondent in form ET3 having been accepted by the Employment Tribunal in which the Respondent has stated that it is not intended to resist the claim it is **adjudged** as follows:

The Tribunal declares in accordance with section 24 of the Employment Rights Act 1996 that the complaint by the Claimant under section 23 of such Act that there has been an unlawful deduction from the wages properly payable is well founded and the Tribunal **orders** the Respondent to pay to the Claimant the sum of £1,583 (being a month's pay of ££2,083 after giving credit for £500 paid) together with the further sum of £43 in accordance with section 24(2) of the Act;

The Claimant having brought a claim to the Tribunal under article 3 of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 the Tribunal finds that the Respondent was in breach of contract in not giving the Claimant notice of the termination of the employment and **orders** the Respondent to pay to the Claimant the sum of £480.77;

The Tribunal declares in accordance with regulation 30 of The Working Time Regulations 1998 that the complaint of the Claimant that the Respondent has failed to pay holiday pay due to the Claimant on the termination of the employment under regulation 14(2) of such Regulations is well founded and **orders** the Respondent to pay to the Claimant the sum of £336.52;

The Tribunal **orders** in accordance with rule 76(4) that the Respondent do pay to the Claimant the Tribunal fee incurred by the Claimant in the sum of £160.

The hearing listed for 2 March 2017 is vacated.

Employment Judge Baron
16 February 2017