



EMPLOYMENT TRIBUNALS

Claimant: Miss S Worrall

Respondents: 1) Coq A Van Ltd
2) Hamish Alexander Ltd (in liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £732.98 less lawful deductions of tax and national insurance
2. The hearing listed on 29 March 2017 is cancelled.

REASONS

- (1) Under Rule 21 of the Tribunals Rules 2013 a judgment is entered in favour of the claimant, no response having been presented by either respondent.
- (2) It appears the claimant's employment was transferred from Harrison Alexander Ltd to Coq A Van Ltd prior to its winding up under a creditors voluntary liquidation on 29 September 2016.
- (3) Under the Transfer of Undertakings (Protection of Employment) Regulations 2006 Regulation 4 the 1st respondent is liability to pay the claimant's allocated unpaid holiday entitlement for the period 29/11/2015 to 31/8/2016 totaling 908.00 75 hours @ 6.70 per hour that equates to £732.98 less tax and national insurance if applicable. The 1st respondent is ordered to pay to the claimant this sum of money.
- (4) The claimant's claim against the 2nd Respondent is dismissed.

Employment Judge Shotter

Date: 16 February 2017

JUDGMENT SENT TO THE PARTIES ON

Case No: 2400113/2017

20 February 2017

.....
AND ENTERED IN THE REGISTER

.....
FOR THE TRIBUNAL OFFICE



Case No: 2400113/2017

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2400113/2017

Name of Miss S Worrall v 1. Coq A Van Ltd
case(s): 2. Hamish Alexander Ltd
(in liquidation)

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 20 February 2017

"the calculation day" is: **21 February 2017**

"the stipulated rate of interest" is: 8%

MISS L HUNTER
For the Employment Tribunal Office