



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P McManaman

**Respondent:** Russell Hume Limited

**HELD AT:** Liverpool **ON:** 22 May 2017

**BEFORE:** Employment Judge T V Ryan

## REPRESENTATION:

**Claimant:** Mrs J Brook, Solicitor Advocate

**Respondent:** Mrs K Easton, HR Manager

# JUDGMENT

The judgment of the Tribunal is that the claimant's following claims are well-founded and succeed:

1. The claimant was unfairly dismissed by the respondent on 22 August 2016.
2. The respondent dismissed the claimant in breach of contract with regard to the claimant's entitlement to notice of dismissal, such that this dismissal was a wrongful dismissal.
3. The respondent failed to pay to the claimant holiday pay due and accrued to him at the conclusion of his employment, namely in respect of 12 days' accrued holidays.

Employment Judge T V Ryan

Date: 24.05.17

JUDGMENT SENT TO THE PARTIES ON

31 May 2017

FOR THE TRIBUNAL OFFICE