



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss K Ellis

**Respondent:** Veolia Environmental Services (UK) Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's claims that she was unfairly constructively dismissed and that the respondent discriminated against her directly and indirectly because of or for reasons related to her sex and / or pregnancy and / or maternity are well-founded and succeed.
2. The remedy to which the claimant is entitled will be determined at a Remedy Hearing listed on Monday 27 March 2017.
3. The preliminary hearing (case management) listed on 27 March 2017 is cancelled.

Employment Judge TV Ryan

Date: 01.03.17

JUDGMENT SENT TO THE PARTIES ON  
6 March 2017

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE