



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D A Earnshaw

**Respondent:** 3GS (UK) Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £1,640.00.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant damages in the sum of £311.54
3. The respondent breached the terms of the claimant's contract of employment by failing to reimburse him for the cost of a uniform and is ordered to pay to the claimant damages in the sum of £175.00

Employment Judge Porter

Date: 4 April 2017

JUDGMENT SENT TO THE PARTIES ON

12 April 2017

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



Case No: 2401005/17

## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2401005/2017

Name of Mr DA Earnshaw v 3GS (UK) Limited  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 12 April 2017

"the calculation day" is: **13 April 2017**

"the stipulated rate of interest" is: 8%

MISS K MCDONAGH  
For the Employment Tribunal Office