

Case Numbers: 2401521/2017
2401522/2017
2401523/2017
2401524/2017
2401525/2017
2401526/2017
2401527/2017
2401528/2017
2401529/2017



EMPLOYMENT TRIBUNALS

Claimants: Mr. J.A. Heida
Ms. C. McDonald
Ms. M.J. Holliday
Mr. D. Dunne
Ms. S. Daly
Ms. N. Heywood
Mr. M.J. O'Loughlin
Mr. J.J. Laycock
Mr. R. Bowe

Respondents: AIW Health (in creditors voluntary liquidation)

Held at: Liverpool

On: 30th June 2017

Before: Employment Judge T. Vincent Ryan

Representation:

Claimant: By written submission

Respondent:

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The judgment of the Tribunal is that:-

1. The claimants' claims in relation to protective awards are well-founded.
2. It is appropriate to make the protective award and given the seriousness of the respondent's default in observing its statutory obligations to make that award for the maximum period of 90 days.
3. The description of employees covered by the protective award is as follows:-

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Each of the claimants, who were all employed by the respondent to work at its site at 38 – 44 Woodside Business Park, Shore Road, Birkenhead CH41 1EL and who were dismissed by reason of redundancy on 10th November 2016 having had more than 3 months' continuous employment with the respondent as at their date of dismissal.

4. The duration of the award shall, as stated, be for 90 days in each case commencing on 10th November 2016.

30.06.17

Employment Judge T Vincent Ryan
JUDGMENT & BOOKLET SENT TO THE PARTIES ON

5 July 2017

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS