



EMPLOYMENT TRIBUNALS

Claimant: Mr N Bailey

Respondents: Christopher John Shaw and Gabriele Shaw t/a Newton Business Parks

HELD AT: Manchester

ON: 16 October 2017

BEFORE: Employment Judge Horne

REPRESENTATION:

Claimant: In person

Respondent: Mr M West, consultant

JUDGMENT

1. The respondent made an unlawful deduction from the claimant's wages and is ordered to pay the claimant the sum of £1,233.48, subject to such deductions as it is entitled to make on account of tax and national insurance.
2. The respondent failed to give the claimant a statutory statement of employment particulars and is ordered under section 38 of the Employment Act 2002 to make a further payment to the claimant of £730.76.
3. In the light of *R (Unison) v. Lord Chancellor* [2017] UKSC 51 and the forthcoming administrative arrangements for reimbursement of tribunal fees, the tribunal makes no order in respect of the fees paid by the claimant to the tribunal.

Employment Judge Horne

17 October 2017

SENT TO THE PARTIES ON

24 October 2017

FOR THE TRIBUNAL OFFICE

Note – reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which the judgment was sent to the parties.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2401563/2017

Name of case: Mr N Bailey v Christopher John Shaw
And Gabriele Shaw trading
as Newton Business Parks

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 24 October 2017

"the calculation day" is: 25 October 2017

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office