



EMPLOYMENT TRIBUNALS

Claimant: Miss H Felix

Respondent: Ribble Valley Domestic Services Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

THE TIME for presenting a response having expired and no valid response having been presented

1. The claimant's complaint of unauthorised deduction from wages is well-founded and succeeds. The respondent unlawfully deducted £96.00 by way of underpayment for hours worked, and £328 non – payment for 8 hours in August 2016, 1.5 hours in September 2016 and 31.5 hours between January 2017 at £8 per hour. The respondent is ordered to pay the claimant the said total sum of **£424.00**, subject to the appropriate deductions for tax and national insurance.

2. The claimant's complaint of failure to pay to the claimant an amount due to the claimant under regulation 14 (2) or regulation 16 (1) of the Working Time Regulations 1998 is well-founded, and the respondent shall pay to the claimant the sum of **£326.00** (40.75 hours @ £8 per hour) in respect of untaken but accrued holiday (holiday pay). This is a gross amount and the respondent shall be responsible for deducting any income tax and employee's national insurance, if any, relating to it.

4. The respondent is ordered to pay the said sums to the claimant, together with the tribunal fee of **£160** paid by the claimant.

5. Any hearing is cancelled.

**EMPLOYMENT JUDGE HOLMES
JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 9 JUNE 2017
JUDGMENT SENT TO THE PARTIES ON
16 June 2017
AND ENTERED IN THE REGISTER
FOR SECRETARY OF THE TRIBUNALS**



Case No:2401800/2017

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2401800/2017

Name of case(s): Miss H Felix v Ribble Valley Domestic Services Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 16 June 2017

"the calculation day" is: **17 June 2017**

"the stipulated rate of interest" is: 8%

MISS L HUNTER
For the Employment Tribunal Office