



EMPLOYMENT TRIBUNALS

Claimants: Mr P Heberlet and Mr P Hurst

Respondent: Groundwork Cheshire, Lancashire and Merseyside

HELD AT: Manchester

ON: 31 August 2017
1 September 2017
5 and 6 October 2017

BEFORE: Employment Judge Porter

REPRESENTATION:

Claimants: In person

Respondent: Mr J Jenkins of counsel

JUDGMENT

The judgment of the Tribunal is that:

1. . The claim of Mr Heberlet was presented in time. The tribunal has jurisdiction to hear the claim;
2. The claimant Mr Heberlet was unfairly dismissed.
3. The claimant Mr Hurst was unfairly dismissed.
4. The claim of Mr Hurst for breach of contract is not well-founded and is hereby dismissed,
5. The claim of Mr Hurst for a redundancy payment is not well-founded and is hereby dismissed.
6. A remedy hearing will take place on 15 November 2017 commencing at 9.45am for 10.00 am or as soon thereafter as the cases can be heard.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Porter

Date: 9 October 2017

JUDGMENT SENT TO THE PARTIES ON

13 October 2017

FOR THE TRIBUNAL OFFICE