



EMPLOYMENT TRIBUNALS

Claimants: Mr G Ashcroft and others (see attached schedule)

Respondent: Jones Window Systems Ltd (in creditors' voluntary liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimants' complaints under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 of a failure by the respondent to comply with the requirements of sections 188 and 188A of the 1992 Act are well founded.
2. The respondent is ordered to pay to the claimants by way of protective award under section 189(3) of the 1992 Act remuneration for the period of 90 days beginning on 13 January 2017.
3. The respondent is ordered to pay costs to the claimants under rule 75(1)(b) in the sum of £1000 in respect of the issue fee paid by the claimants in these proceedings.
4. The hearing listed on 9 June 2017 is cancelled.

Employment Judge Slater

Date: 4 May 2017

JUDGMENT SENT TO THE PARTIES ON

9 May 2017
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

Multiple Schedule

Multiple:11926 - Jones Window System Ltd Liquidation

<i>Case Number</i>	<i>Case Name</i>
2401926/2017	Mr Gary Ashcroft -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401927/2017	Mr Nathan Baker -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401928/2017	Mr David Bartle -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401929/2017	Mr Ian Birchall -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401930/2017	Mr Stephen Carrigg -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401931/2017	Mr Alfred Keith Clarke -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401932/2017	Mrs Carole Derbyshire -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401933/2017	Mrs Elizabeth Dowd -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401934/2017	Mr Steven Dowd -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401935/2017	Mr Stephen Duffy -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401936/2017	Miss Carly Edinborough -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401937/2017	Mr Alan Gannon -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401938/2017	Mrs Pat Garner -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401939/2017	Mr Samual Gee -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401940/2017	Mrs Barbara Graham -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401941/2017	Mr Robert Greenall -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401942/2017	Mrs Carolee Nichola Griffiths -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401943/2017	Miss Janet Healey -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401944/2017	Mr David Jones -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401945/2017	Mr Paul Jones -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401946/2017	Mr Paul Kenny -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401947/2017	Mr Kevin McBride -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401948/2017	Mr Thomas McBride -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401949/2017	Miss Rachel Moran -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401950/2017	Mr Marcus Nuttall -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401951/2017	Miss Jeniffer Owens -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401952/2017	Mr Ryan Pickavance -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401953/2017	Miss Laura Pritchard -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401954/2017	Mr Matthew Rimmington Black -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401955/2017	Mr Daniel Shaw -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401956/2017	Mr Kyle Stevenson -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401957/2017	Mr John Tunstall -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401958/2017	Mr Kevin Wakerfield -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401959/2017	Mr Timothy Willan -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401960/2017	Mr Michel Wojcik -v- Jones Window System Ltd (in creditors' voluntary liquidation)
2401961/2017	Mr David Woznicki -v- Jones Window System Ltd (in creditors' voluntary liquidation)